

TRACY L. DONAHOO, CSP

936-524-6392

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OVERVIEW

Solution-oriented professional experienced in working in unconventional environments, international locations, and high stress situations; improvement seeking, innovative, results oriented and effective.

Certified Safety Professional (CSP) Construction Safety Health Technician (CHST); Occupational Safety Health Technician (OHST); MS and BS Safety & Health OSHA 500/501 Trainer; COVID-19 Compliance Officer; Texas Authorized Loss Control Representative ISO 9001/14001/18001 Auditor; TapRoot Systems Analysis; Multi-site, Regional, Global, and Corporate Level Experience

PROFESSIONAL EXPERIENCE

Beyond Zero Harm Independent Consultant- (July 2020- Present)

Film and other industry COVID Return to Work projects- Enforced SAG-AFTRA protocols, developing and implementing return to work protocols for COVID safety

Defining Role/Responsibilities	Screening Protocols	Positive Test Protocols
Social Distancing	Exclusion Protocols	Health Dept Requirements
Staff Training	PPE	Workplace Disinfection

Target Hospitality Corporate Director of Safety (August 2018 – June 2020)

Oversaw safety programs and managed comp claims for construction and operations in remote worker lodging
2020 Accomplishments

- **Reduced TRIR 50% from 2019**
- Fielded successful corporate COVID response plan- zero transmissions in 26 locations
- Conducted OSHA 30-hour training for 28 Permian management staff

2019 Accomplishments:

- **Reduced TRIR 6%**
- **Reduced LT Incidents 31%**
- **Reduced worker comp per claim costs 90%**

2018 Accomplishments (4 mos.)

- Deployed construction and general industry safety programs for 20+ site temporary remote lodging operations
- Initiated loss prevention plans including a driver safety program and slip/trip/fall prevention program

HazTek, Inc. Safety Management Tier 4 Safety Professional (August 2017- August 2018)

- Owner's safety representative to General Contractor and Subcontractors
 - Microsoft Data Center Construction project
 - General Motors Conveyor Upgrade project
 - Spectra Gas Transmission Emission Upgrade project

Beyond-Zero-Harm: Integrated Safety & Risk Management Solutions, Conroe, TX

Owner/Consultant (August 2016 – August 2017)

- Conducted OSHA compliance and safety training, Loss Control Surveys
- Expert witness consulting report helped defendant client win suit dismissal of multimillion-dollar suit

USA Environment, L.P. Deer Park, TX Director, HSSE (February 2016-June 2016)

- Developed strategic plans for ISO based integrated risk management systems for gas, oil, petro-chemical clients
- **Revised orientation to include OSHA General Industry 10-hour training**
- **Zero recordable injuries; Reduced non-DOT fleet incidents 43%, speed events 26%.**

Sumitomo Corporation, Houston, TX Regional HSSE Manager (June 2012-February 2016)

- Co-developed 'Core Carrier Program' to manage DOT fleet risks for 300 trucks per day
- **Hand/foot injuries down 60%; Reduced injury rates to 65% below industry averages in 2 years**
- **Reduced direct / indirect injury costs by approximately \$13 million in 3 years**

SICK, Inc. Houston, TX Corporate Safety and Compliance Manger (August 2011-June 2012)

- **Zero incidents**
- Managed contractor qualification systems (ISN, BROWZ, PICS, etc.)

- Coordinated OSHA, PHMSA, MSHA, and offshore training for technicians' entrance to oil/gas plants

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KBR, Inc. Houston, TX HSE Manager (October 2003-August 2011)

Corporate Staff HSE Manager (August 2007-August 2011)

- Senior HSE manager overseeing US Government projects including large logistics contracts (LOGCAP)
- Prepared bid proposals for projects including Sonangol Refinery, Corps of Engineers, Homeland Security, etc.
- Nigeria Gas to Liquid facility construction- HSE Department of 53 staff including local national safety inspectors
- **In 2010 over 10 million man-hours and 6 million fleet miles driven per month with TRIR 0.36**
- \$40 million NAVFAC Gulf Coast hurricane restoration projects Hurricanes Ivan and Katrina
- Managed significant industrial hygiene projects: mold, asbestos, lead remediation
- **No lost time incidents 2005, 2006, 2007**
- Managed logistic contract HSE for 7 forward military bases with a 40-person HSE and medical staff
- Developed and managed HSE metrics reports for company and government use
- Oversaw self-performed and subcontracted general construction, fleet safety, dining facilities, etc.
- **Over seven million man-hours recorded in 2004 - OSHA TRIR below 1.0**

EDUCATION and TRAINING

Columbia Southern University,
Orange Beach, AL
MS Occupational Safety and Health

Murray State University (ABET)
Murray, Kentucky
Area: BS Occupational Safety and Health

Certifications/Training

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| <ul style="list-style-type: none"> • Certified Safety Professional (#19852) • Occupational Health & Safety Tech (OHST) • Construction Health & Safety Tech (CHST) • Internal Auditor Training ISO 9001/14001/OHSAS 18001 • Lead Auditor Training ISO 9001/14001/OHSAS 18001 | <ul style="list-style-type: none"> • USACE Quality Control Management Class • TapRoot Systems Improvement Training • HAZWOPER 40 hr./24 hr./8 hr. • CPR/First Aid • DOT HAZMAT Instructor Training • IADC Rig Pass • COVID-19 Compliance Officer Training |
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Georgia Tech OSH Training Institute

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| <ul style="list-style-type: none"> • OTI 500 Construction Outreach Trainer • OTI 501 General Industry Trainer • Trenching Competent Person Training | <ul style="list-style-type: none"> • Fall Protection Competent Person Training • Scaffolding Competent Person Training • Arc Flash/Arch Blast Safety |
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University of Texas Arlington OSH Training Institute

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| <ul style="list-style-type: none"> • OSHA 510 Construction Standards • OSHA 500 Construction Trainer • OSHA 502 Construction Trainer Refresher | <ul style="list-style-type: none"> • 511 OSHA General Industry Standards • OSHA 501 General Industry Trainer • OSHA 503 General Industry Trainer Refresher |
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PROFESSIONAL PRESENTATIONS

- "Pipe Handling Safety"**
- ASSE Gulf Energy Corridor Section
 - ASSE PDC OSHA
 - Oil and Gas Safety Conference 2014

PROFESSIONAL MEMBERSHIPS

- Professional Member American Society of Safety Professionals (ASSP)
- Gulf Coast chapter ASSP (active member)
- San Jacinto College advisory board member

U.S. ARMY- Honorable Discharge